

## La Familia Perspective

The Latino Social Workers Organization (LSWO) has been providing specialized training for over 10 years at Schools of Social Work, Conferences, and Colleges. Here are some of the institutions who have collaborated with the LSWO

- ⇒ University of Chicago SSA
- ⇒ New York University Silver School of Social Work
- ⇒ Jane Addams College of Social Work
- ⇒ George Warren Brown School of Social Work
- ⇒ University of Wisconsin—Madison SSW
- ⇒ NASW Conferences

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## La Familia Perspective:

**A Framework to Enhance Social Work Practice with Latinos**

### Training Opportunities for:

- ◇ Schools of Social Work
- ◇ Nonprofit Agencies
- ◇ Public Agencies
- ◇ Community Colleges
- ◇ Group Practices
- ◇ Professional Associations

For more information, contact us at :

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The NASW Code of Ethics and Cultural Competency Standards provides all social workers are essential for social work practice. The Latino Social Workers Organization (LSWO) has integrated the Code of Ethics and Cultural Competency Standards within their "La Familia" Perspective.

The United States has diverse Latino populations which includes Mexicans, Puerto Ricans, Cubans, Salvadorans, Dominicans, Guatemalans, Colombians, Hondurans, Ecuadorians, Peruvians, etc. Social workers should collaborate with community assets in the community to understand the needs of Latinos.

All social workers and human service organizations can complement, and enhance social work practice, by integrating the "La Familia" perspective for social work practice with Latinos. The perspective integrates a pyramid framework which considers the many variables in cultural responsive practice.

The "La Familia" perspective integrates the strengths perspective, empowerment perspective, ecological perspective, and relevant social work research. There is special emphasis on Intersectionality in Social Work Practice in regards to our trainings.

Workshops are offered in 3 hour to 6 hour presentations. The LSWO works with agencies, institutions, community nonprofits, and public agencies.

## History of La Familia Perspective?

The Latino Social Workers Organization's mission is focused on providing quality continuing education for social workers through Conferences, Summits, and Workshops.

In the early 2000's, a group of Latino/a social workers, and students came together to discuss the educational needs of social workers and social services agencies.

"La Familia Perspective" provides the opportunity to integrate current research by Latino social work faculty, allied health faculty, and research/policy centers. Social workers need to challenge themselves to read current evidenced based literature to enhance their practice.

## NASW Code of Ethics and Cultural Competency Standards

"La Familia" Perspective integrates the NASW Code of Ethics and Cultural Competency Standards. Over the years, the LSWO has received many case examples from our network of social workers, regarding practitioners and organizations not being responsive to Latino individuals, families, and communities. The LSWO speakers will challenge attendees to assess their own cultural responsive practice towards Latinos, as well as their organizations. Social Workers utilize this approach to consider changes in their career, when an agency is not responsive to the Latino community.

## Cultural Competency Tools:

The Latino Social Workers Organization. (LSWO) integrates various tools to enhance social work practice with Latinos.

"La Familia" Perspectives challenges social workers to consider social work practice on Micro/Mezzo/Macro levels. Practitioners need to consider tools to enhance practice. LSWO speakers will demonstrate their use of LSWO forms during the presentation. Attendees will leave with many new ways to approach social work practice with Latinos. For full day presentations, the attendee will work in small groups to discuss video vignettes, or their own cases.

## Pyramid Framework

The "La Familia" Perspective integrates a Pyramid Framework in order to understand the many variables for cultural responsive SW practice. The Pyramid also provides an opportunity for all social workers to reflect on their own family history. Cultural Humility and Intersectionality are important to consider in social work practice.



If your organization is interested in "La Familia" Perspective trainings for your school, agency, or staff, please contact us at (312) 925-6959 or email us at [socialwork@lsw.org](mailto:socialwork@lsw.org).